StaffCPD | Affordable CPD for All

ATHE Level 4 Certificate in Workforce Performance Development

ATHE Level 4 qualification

LEVEL	DURATION	ASSESSMENT	STUDY MODE	AWARDING BODY
Level 4	4–6 Weeks	Assignment	Online / Distance	ATHE

COURSE OVERVIEW

The ATHE Level 4 Certificate in Workforce Performance Development is a 14-credit, Ofqual regulated qualification for supervisors and managers who want to improve how their teams learn and perform. Across three focused units, you'll develop practical skills in identifying organisational learning needs, managing team performance, and driving individual development. All study is online, all assessment is assignment-based, and there are no examinations.

WHAT YOU WILL LEARN

- Unit 1: Contribute to the Identification and Analysis of Organisational Learning Needs (5 Credits)
- Understand how organisational context shapes L&D needs. Conduct learning needs analysis and agree development priorities with stakeholders.
- Unit 2: Manage, Foster and Develop Team Performance (5 Credits)
- Apply the principles of team performance management. Conduct analysis, support team development and drive improvement.
- Unit 3: Manage and Develop Individual Performance (4 Credits)
- Plan and manage individual team member development. Understand performance drivers and build effective individual development plans.

ENTRY REQUIREMENTS

- Typically aged 16 and above.
- Level 3 qualification in Business, Management or a related subject (or equivalent international qualification).
- Equivalent international qualifications accepted.
- Basic English proficiency required (IELTS 5.5 or equivalent for non-native speakers).
- A smart device (PC/Mac/Tablet) with internet connection.

CAREER AND PROGRESSION

This qualification prepares you for roles such as Learning and Development Coordinator, Team Leader, Supervisory Manager, HR Advisor or Organisational Development Specialist. It also provides a strong base for progressing to ATHE Level 5 or Level 7 qualifications in Management.

ASSESSMENT & CERTIFICATION

All units are internally assessed via assignments and externally verified by ATHE. There are no examinations in this course. This is an ATHE qualification. On successful completion your certificate is issued by ATHE through ATHE-approved centre 889.

Course Fee: £450

100% online | Instant access on purchase | 12 months' access

BUY NOW
staffcpd.com

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